

Recruitment of Director of Finance 3T Energy Group

Brief

3T Energy Group is a newly created, Private Equity backed technology and training business, with ambitious plans for growth.

In October 2017, the market leading companies known as Drilling Systems and AIS were merged to form a new technology rooted training business that provides simulated training & classroom solutions to the Oil & Gas, Renewable & Industrial Sectors.

With operations in the UK there is currently an overseas presence in the UAE and Houston. There are ambitious plans to further grow the business organically & with acquisitions in targeted areas for value creation. The business is building a small, focused finance team to serve the wider group.

Chilworth Partnership was retained to conduct a search for a new Director of Finance, to report to the newly appointed CFO. A complex role with a wide variety of responsibilities including all financial compliance reporting, Taxation and Audit as well as overseeing and managing the merger of the existing and acquired finance functions into one centre. The role also supports the integration/evaluation of further acquisitions. To further strengthen the finance function, a Financial Controller was also hired through our sister company, **Venture Recruitment Partners**.

"After being recently appointed as CFO it was obvious that the combination of a recent acquisition and the creation of a new group company structure together with changes in staffing required a clean-sheet approach to building a new finance function. I worked closely with Chilworth Partnership and Venture Recruitment Partners to hire a new Group Director of Finance and a Financial Controller.

The consultants from Chilworth Partnership and Venture Recruitment Partners were responsive to my needs and proactive in identifying suitable talent. I worked closely with them and found that they really know their market and listen to what is needed."

Kevin Franklin
CFO, 3T Energy Group

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Response & Outcome

Through a mixture of methodologies involving our own in-house research team, social media, networking, database search and specialised advertising we identified a very high-quality shortlist of relevant Finance professionals. **3T Energy Group** appointed through **Chilworth Partnership** a pro-active, experienced manager with strong knowledge of PE-backed businesses and a background in financial direction and control. To help with complex reporting issues in a time of transition, the business also successfully appointed seasoned interim managers through **Chilworth Partnership** whilst the Group Director of Finance and Financial Controller appointments were completed and transitioned.